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April 22, 2004

To Whom It May Concern:

Re: Carl Wais

I write this letter in full support of Carl Wais' application for employment.

He has been with our firm since September of 2002. Carl came to us directly from the Niagara College Law Clerks Program. He was hired, therefore, in a junior position.

Over the last year and a half, Carl has worked extremely hard and, in my opinion, performed at a very high level, given his experience. He has become proficient at drafting some of his own pleadings, completely preparing for Examinations for Discovery, taking care of all dictation and day-to-day filing. He has even assisted me with certain medical and legal research on the internet. Carl is highly motivated to learn and achieve.

I am happy to recommend him in his pursuit of a position that can allow him to grow in his position as a clerk. Carl was always prompt and diligent and most days worked beyond his regularly scheduled hours on his own initiative. I would say that his typing skills are excellent. He is literate and has a very good command of the English language.

Please feel free to contact me to discuss Carl's qualifications in more detail should that be more necessary.

I wish Carl the best of luck!

Yours very truly,

SCARFONE HAWKINS LLP

Per:


JAMES A. SCARFONE

JAS:cw